



**Date:** July 21, 2016

**To:** College of the Mainland

**From:** Mr. Wayne H. Miles, Chair, Board of Trustees, College of the Mainland and Ms. Rachel Delgado, Vice-Chair, Board of Trustees and Chair, Presidential Search Committee

**Re:** Announcement of Presidential Search (Progress Report #1)

College of the Mainland is pleased to have Dr. Allbright serve as our Interim President and will take advantage of the breadth of his experience and the depth of his knowledge for as long as possible. COM is fortunate to have his guidance as we set the stage for planning and launching an open, transparent search for the next president. The focus will be on gathering input from College employees and the community it serves through online surveys and public forums.

Although we are making preparations to launch the presidential search process during the summer in order to better position the College for the applicant pool, all of the critical elements of the search will take place during the academic year to ensure full participation from within the College and from the community. The intention is to begin the process early and allow extensive time for a thorough search.

To facilitate the search, the Board has unanimously selected the Association of Community College Trustees (ACCT). In the past five years, ACCT has placed over one hundred (100+) College or District CEOs including, Presidents, Chancellors, and/or Superintendents, 85% of whom are still employed at the College or District. Additionally, ACCT has assisted over 500 community college presidential searches throughout the past decade and brings a wealth of information to our process.

ACCT's mission is to strengthen community college governance through education, advocacy and service. Dr. Narcisa Polonio, Executive Vice President for Research, Education and Board Leadership Services, oversees all searches at ACCT. Taimarie Adams, J.D., Coordinator of Board and Search Services, and Julie Golder, J.D., Board Services Coordinator, will also be assisting us with the presidential search process.

**Presidential Profile: Request for Feedback & Upcoming Open Forums:**

As a first step in the presidential search process, an electronic survey has been developed to allow you to anonymously share your input in creating the Presidential Profile. This profile will guide candidates as they draft their application packages and assist the Presidential Search Committee in reviewing applicants. Your feedback is extremely important.



The survey link is: <https://www.surveymonkey.com/r/73DDD33>

To gather additional input, several public forums will be held on Tuesday, August 16<sup>th</sup> as part of the convocation activities. The time(s) and location(s) will be announced soon. Open Forums will also take place after the Labor Day holiday weekend. The Board plans to approve the Presidential Profile thereafter.

**Presidential Search Committee:**

The Board will be appointing an inclusive and diverse group from all areas of our service district to participate on the Presidential Search Committee. This committee will consist of representatives from both the College and the community. We will continue to keep you updated on the membership of the Presidential Search Committee in future progress reports.

The Board is committed to transparency and openness throughout the entire search process. If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultants:

- Narcisa Polonio, Ed.D., Executive Vice President for Board Leadership Services, [narcisa\\_polonio@acct.org](mailto:narcisa_polonio@acct.org) and 202-276-1983 (mobile)
- Taimarie Adams, J.D., Coordinator of Board and Search Services, [tadams@acct.org](mailto:tadams@acct.org), 202-775-7493 (office) or 646-402-3973 (mobile)
- Julie Golder, J.D., Board Services Coordinator, [jgolder@acct.org](mailto:jgolder@acct.org), 202-775-4466 (office) or 202-384-5816 (mobile)