



Get Management Really Involved

Speaker:

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Course Objectives

- At the completion of this session the attendees will be able to:
 - describe how management can actively participate in safety and health.
 - explain how other companies have incorporated their management team into safety and health activities.

Management Commitment

- It's not just:
 - Policies & Procedures
 - Hiring Staff
 - Spending Money
- It is:
 - Active involvement and participation
 - “Walking the walk and talking the talk”

Active vs Passive

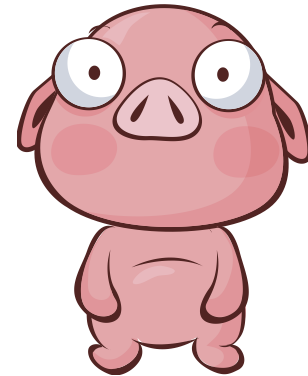
- Active
 - characterized by action rather than by contemplation or speculation
 - Example: Participation in self inspections
- Passive
 - not active or operating
 - Example: Hiring staff to perform the self inspections

Management Commitment

- Clearly established policies that have been communicated to & understood by all employees
- Established goals and objectives
- Planning for safety & health must be a part of the overall management planning process

Management Commitment

- Clear demonstration of commitment to meet and *maintain* VPP requirements



Visible Leadership

- Establish clear lines of communication
- Set an example of safe & healthful behavior
- Reasonable access to top site management
- Provide all workers equal protection

Visible Leadership

- Clearly define responsibilities in writing
- Assign authority to those who have safety and health responsibilities
- Provide adequate resources to those who have responsibility & authority
- Must hold managers, supervisors and employees accountable through documented system(s).

Policies & Procedures

- Mission/Vision Statement
- Disciplinary Policy
- Budgets or Spending
- Annual Self Evaluation

Remember to take credit

- Rather than coming up with new ideas be sure to take credit for what management is already doing, but...
- Be sure you can document it!



Questions?

Thank you!

Contact Information

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