## WORK STUDY AND NONWORK STUDY STUDENTS

FH (REGULATION)

Procedures for student employment are as follows:

- 1. All divisions/departments shall list job openings with the Financial Aid Office and provide the following information:
  - a. Desired qualifications.
  - b. Preferred time slots (hours of work schedule).
- 2. Faculty and staff are to recommend students to the Financial Aid Office prior to offering student employment.
- 3. Faculty and staff are to interview all students referred for the position until it is filled.
- 4. Faculty and staff are to notify the Financial Aid Office immediately when a student has been hired, informing them who has been selected.
- 5. The normal work week is limited to 15 hours. Exceptions to this limit must be cleared through the Director of Financial Aid prior to extending the work hours.
- All employment paperwork must be completed prior to the student beginning work. Applications, time sheets, student evaluation sheets, and other employment materials will be available in the Financial Aid Office.
- The rate of pay for all students will be set by the Financial Aid Office in accordance with federal regulations and Boardapproved rates.
- 8. Transfer, discharges, or other personnel problems shall be reviewed in cooperation with the Financial Aid Officer for appropriate action.

Summer employment priority procedures are as follows:

- 1. Students who have been enrolled for six hours or more during the past fall and spring terms.
- 2. Students attending summer term who have been accepted for fall enrollment.
- 3. If students classified above are not available or not qualified a transient student may be considered. No commitment to transient students for employment shall be made until the supervisor and Financial Aid Officer have reviewed applicants with stated qualifications.

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