

FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
SEX AND SEXUAL VIOLENCE

DIAA
(REGULATION)

DEFINITION OF
COLLEGE DISTRICT
OFFICIALS

Reports of discrimination based on sex, including sexual harassment, may be directed to the Title IX coordinators. The College District designates the following persons to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended:

TITLE IX
COORDINATORS

For Employees & Students:

Name: Teclesha Blanchard
Position: Equal Opportunity and Title IX Director
Address: 1200 N. Amburn Road, Texas City, TX 77591
Telephone: (409) 933-8529

The College President or designee shall serve as coordinator for purposes of College District compliance with all other antidiscrimination laws.

OTHER ANTI-
DISCRIMINATION
LAWS

An employee shall not be required to report prohibited conduct to the person alleged to have committed it. Reports concerning prohibited conduct, including reports against the Title IX coordinators, may be directed to the College President or designee.

ALTERNATIVE
REPORTING
PROCEDURES

A report against the College President may be made directly to the Board. If a report is made directly to the Board, the Board shall appoint an appropriate person to conduct an investigation.