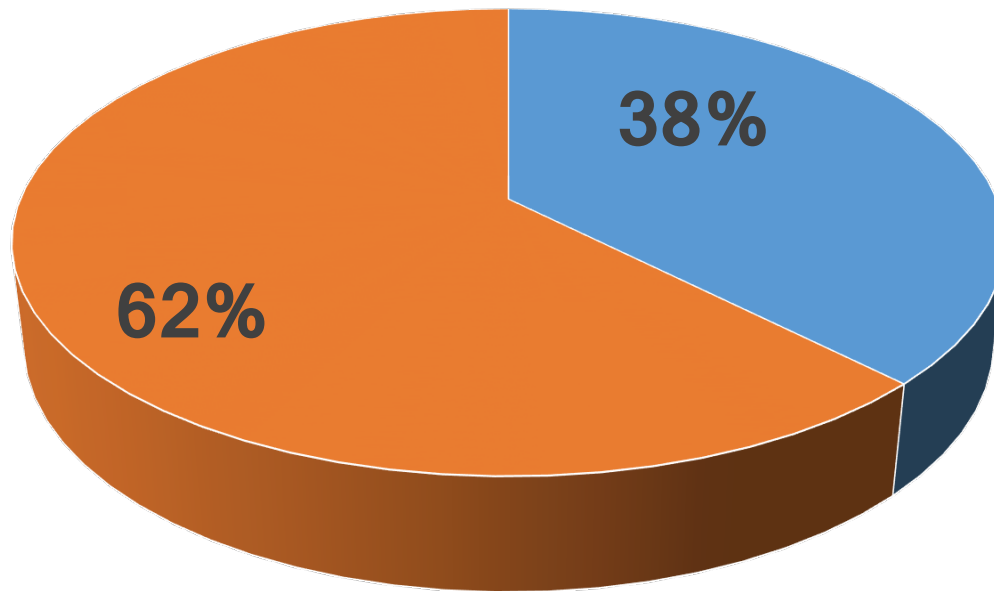


EXECUTIVE ORDER 11246 AFFIRMATIVE ACTION PLAN (AAP)

September 1, 2016 - August 31, 2017
(Snap Shot Date August 31, 2016)

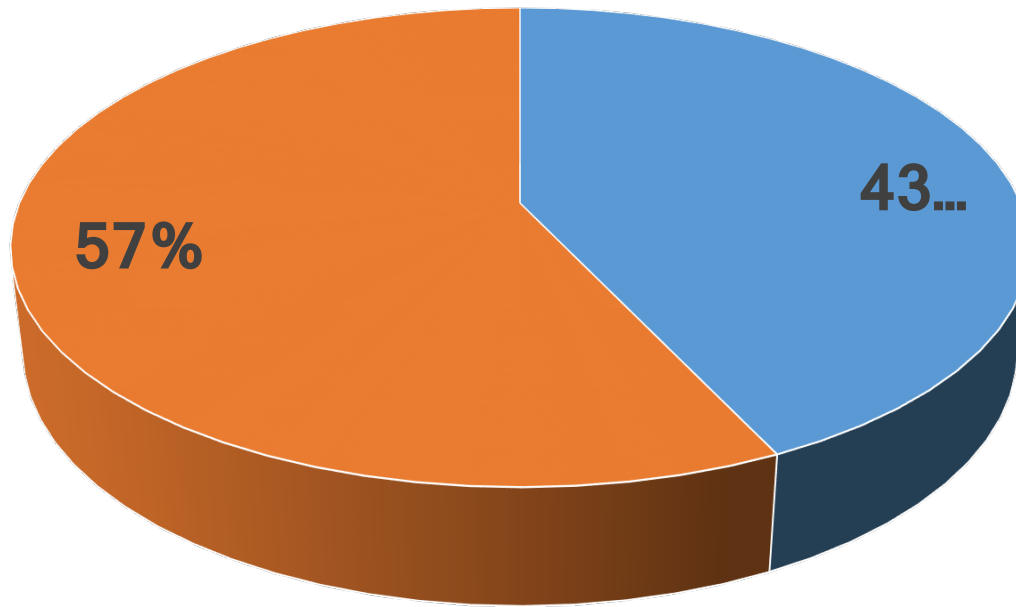


Workforce Analysis by Gender



■ Male ■ Female

Workforce Analysis by Race



■ Non-Minority ■ Minorities

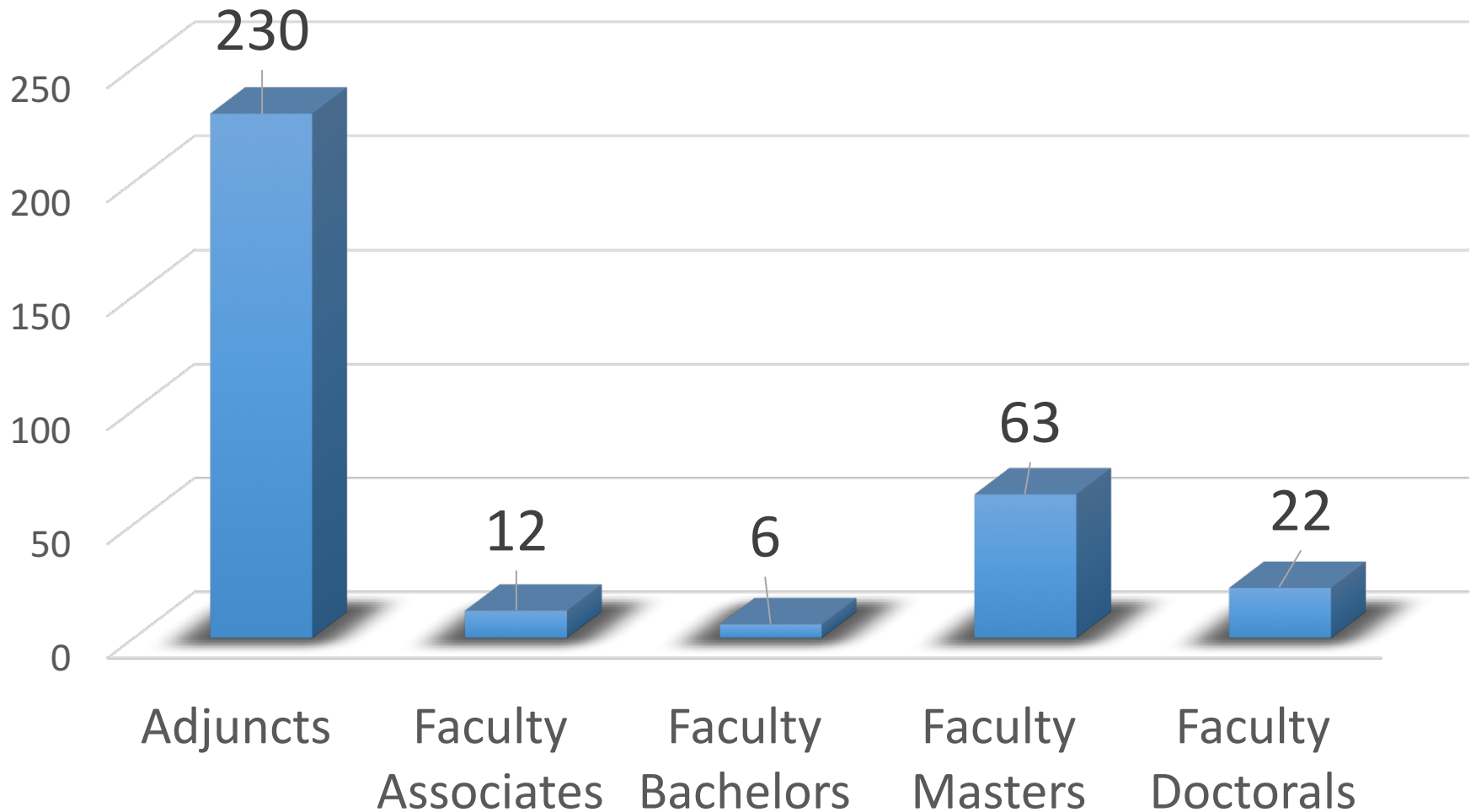
Job Groups

Out of a total of 15 separate job groups only three (3) required placement goals:

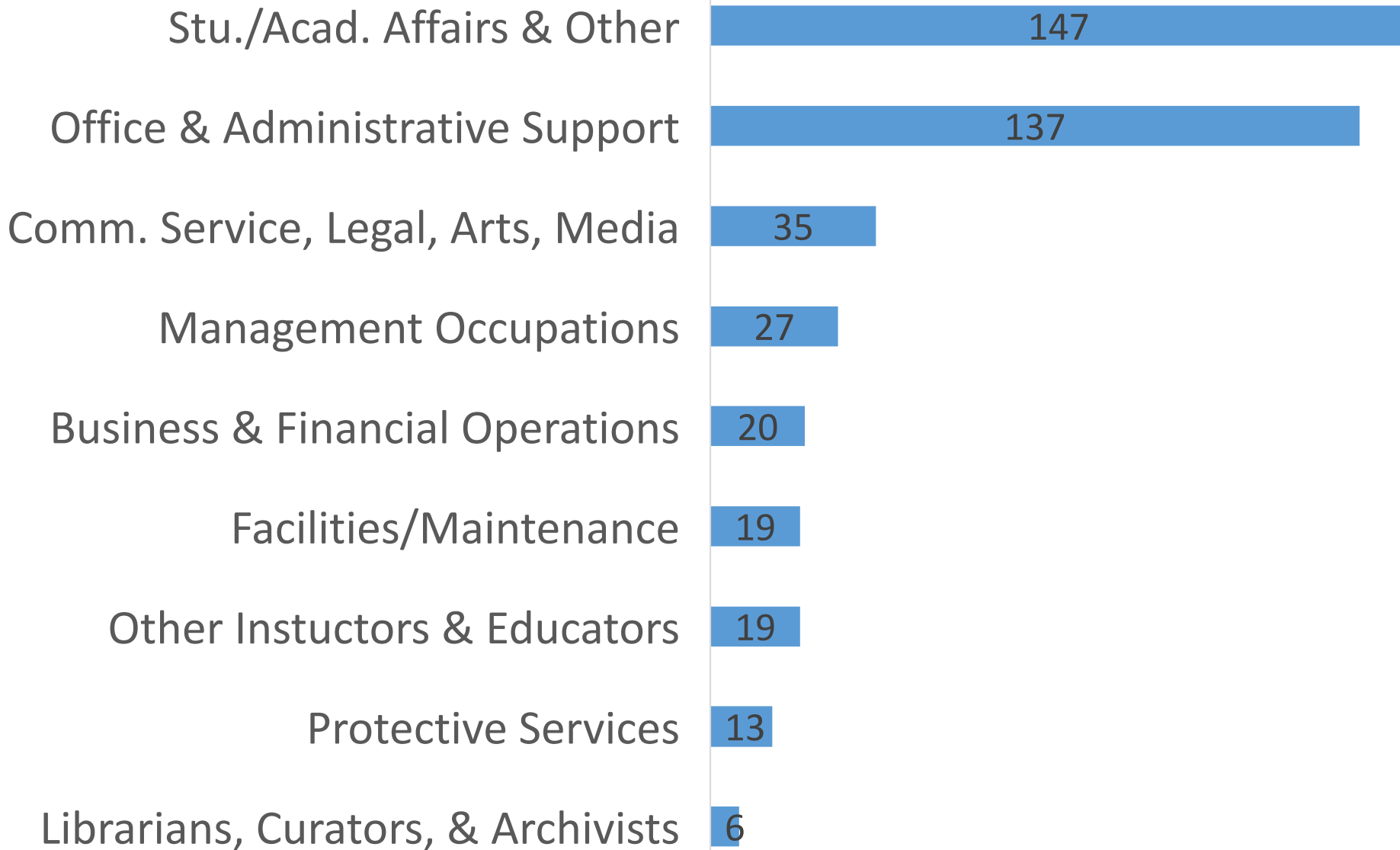
- **Adjuncts** – 10 Minorities Needed to Achieve Goal.
- **Doctoral Faculty** – 3 Females Needed to Achieve Goal.
- **Other Instructors & Educators** – 1 Minority Needed to Achieve Goal.



Job Groups By Faculty Type

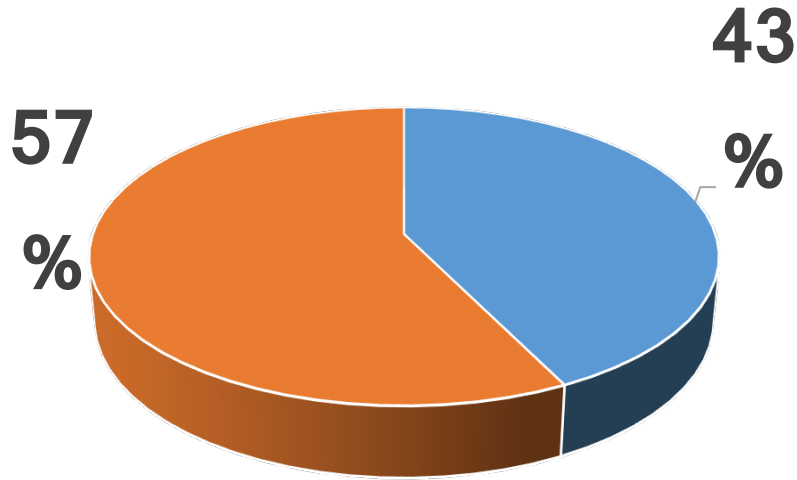


Job Groups Other Than Faculty



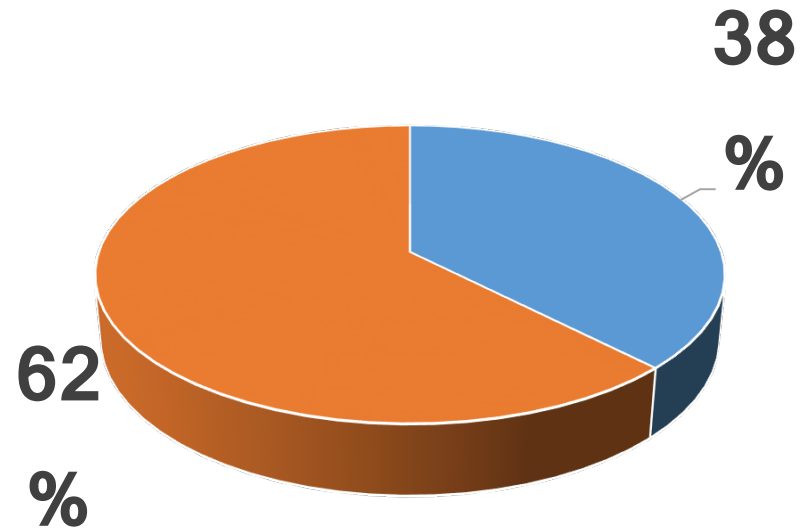
Comparison of Workforce to Student Population by Gender

Credit Students by Gender
Fall 2016



■ Male ■ Female

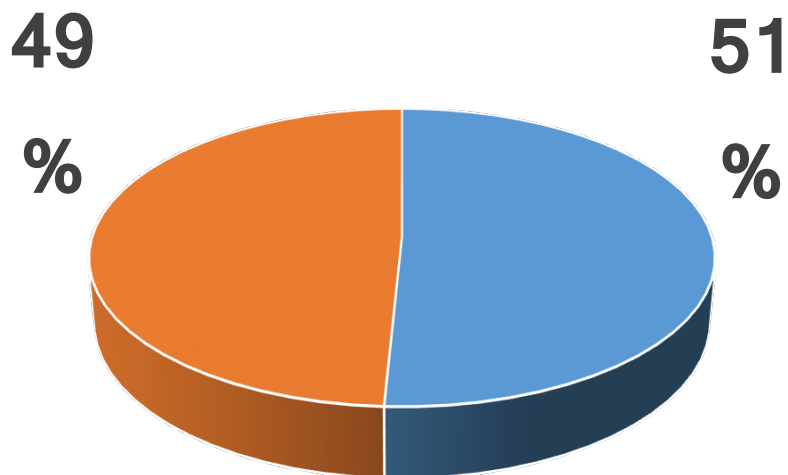
Workforce Analysis by
Gender



■ Male ■ Female

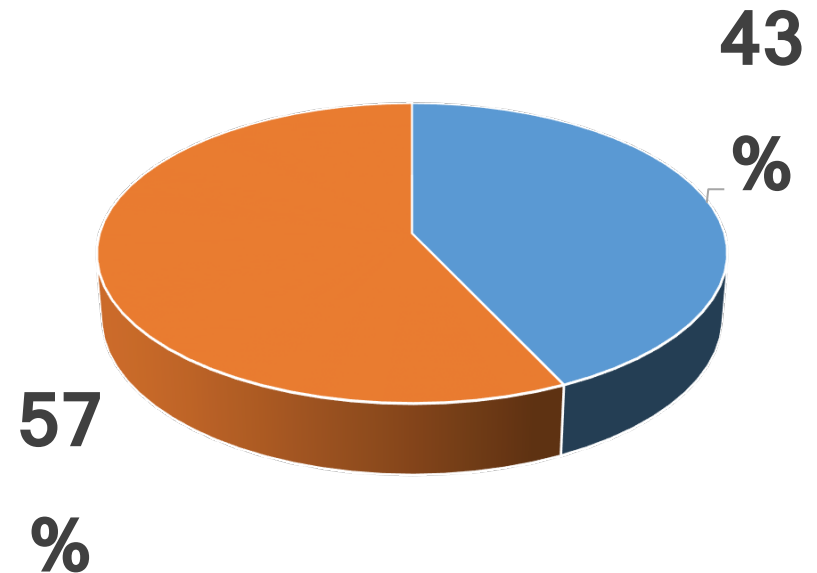
Comparison of Workforce to Student Populations by Race

Credit Students by Non-Minority & Minorities
Fall 2016



■ Non-Minority ■ Minorities

Workforce Analysis by Non-Minority & Minorities



■ Non-Minority ■ Minorities