



# What is an OSHA Challenge? Getting Ready for VPP

Presented by:

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Director

Gulf Coast Safety Institute, OSHA Challenge Administrator

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Outreach Program Coordinator

# Agenda

- **Overview of the History of VPP & Challenge**
- **Application**
- **Electronic Tools**
- **Getting Help**
- **Other Useful Info**
- **Wrap-up & Questions**

# OSHA Challenge & Voluntary Protection Program (VPP)





# OSHA's Cooperative Programs





# The beginning...

- **Voluntary Protection Program (VPP)**
  - Promulgated by OSHA in 1982 to recognize and partner with businesses and worksites that show excellence in occupational safety and health.
  - Sites need to be committed to effective employee protection beyond the requirements of OSHA standards. Go “Beyond Compliance”.

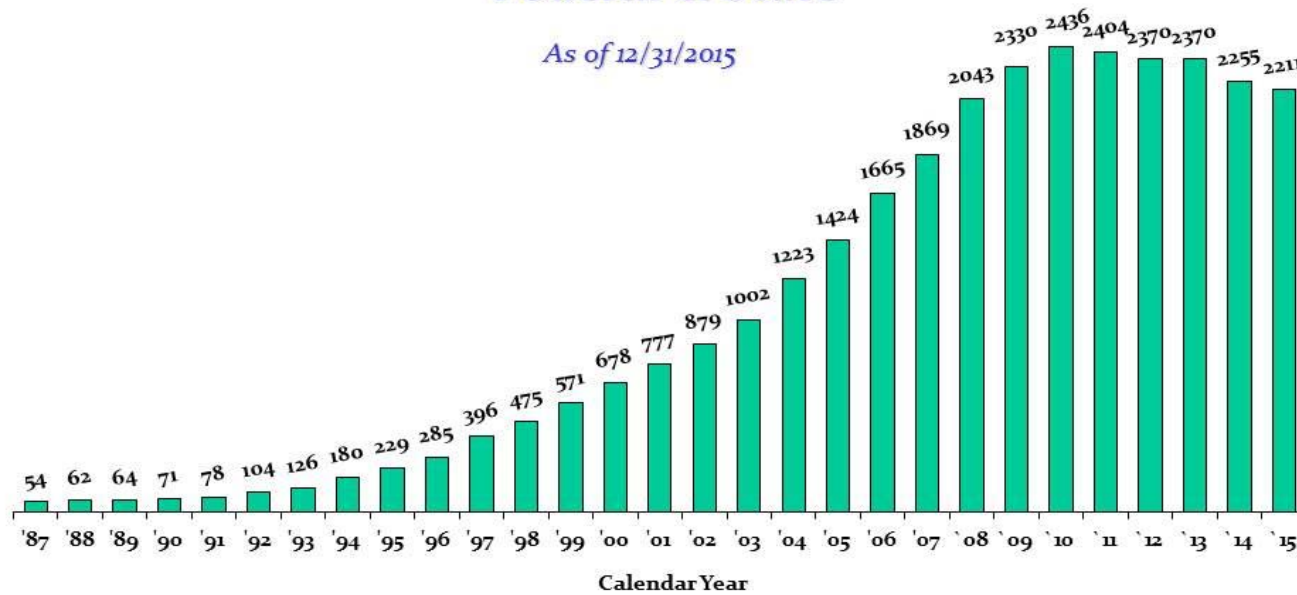
# Today

- 2211 (1437 Fed/774 State)

## Growth of VPP

Federal & State

*As of 12/31/2015*

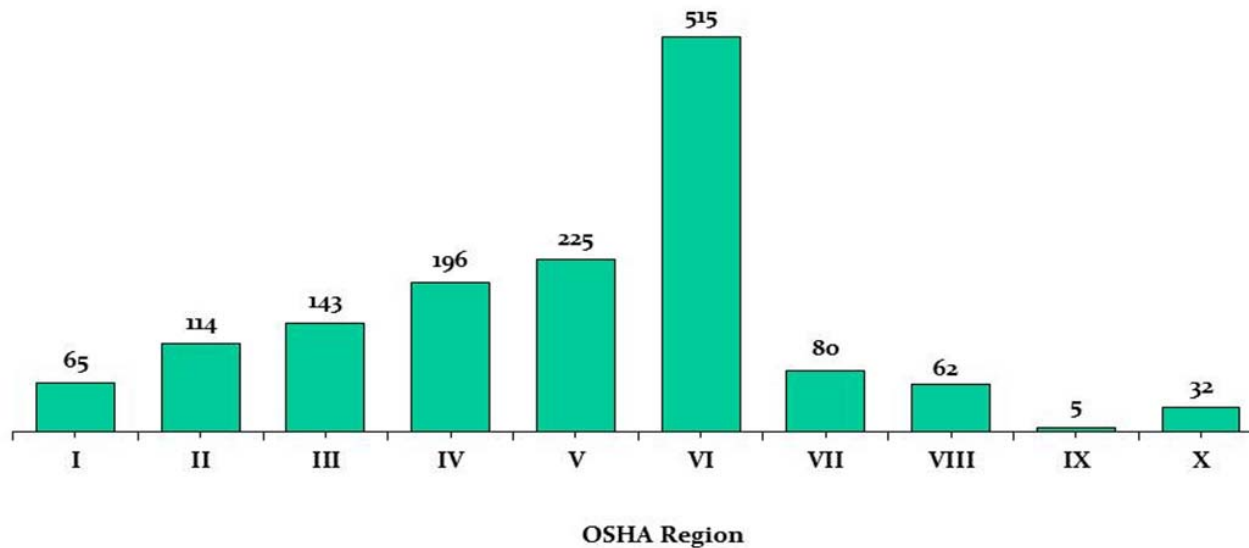


Source: OSHA, Office of Partnerships & Recognition

# Today

- ▶ Region VI (Arkansas, Louisiana, New Mexico, Oklahoma & Texas) - 515 sites

## VPP Sites By Region Federal Only *As 12/31/2015*



Source: OSHA, Office of Partnerships & Recognition



# Distribution Of VPP Sites By State

Federal Only

As of 12/31/2015



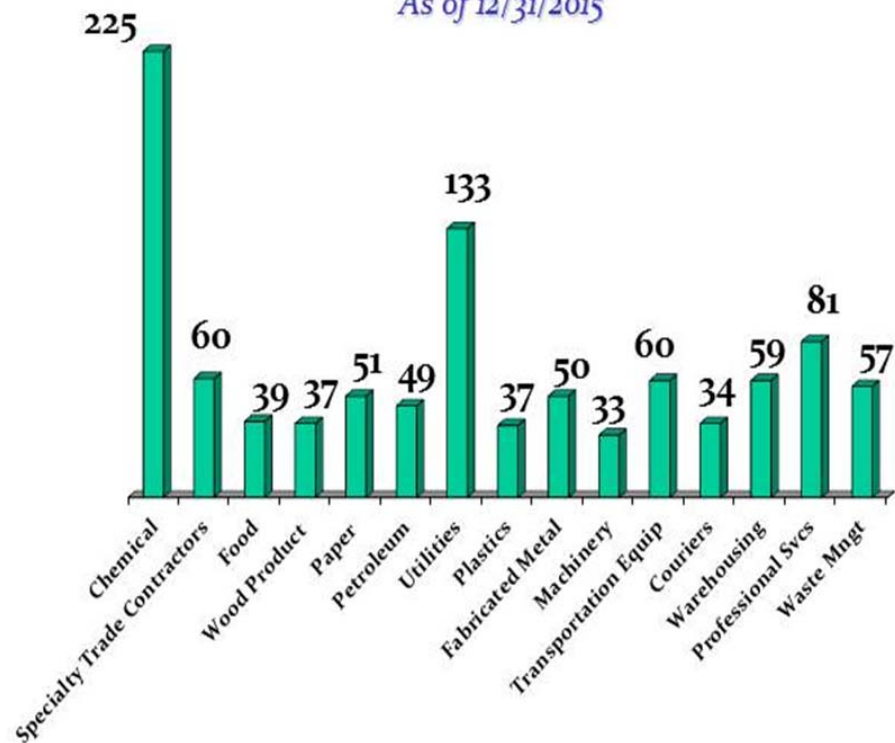
Source: OSHA, Office of Partnerships & Recognition



# Top 15 Industries In The VPP

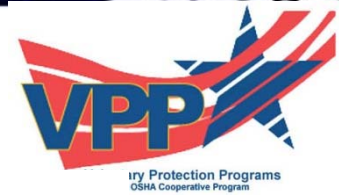
Federal Only

*As of 12/31/2015*



Number of Sites

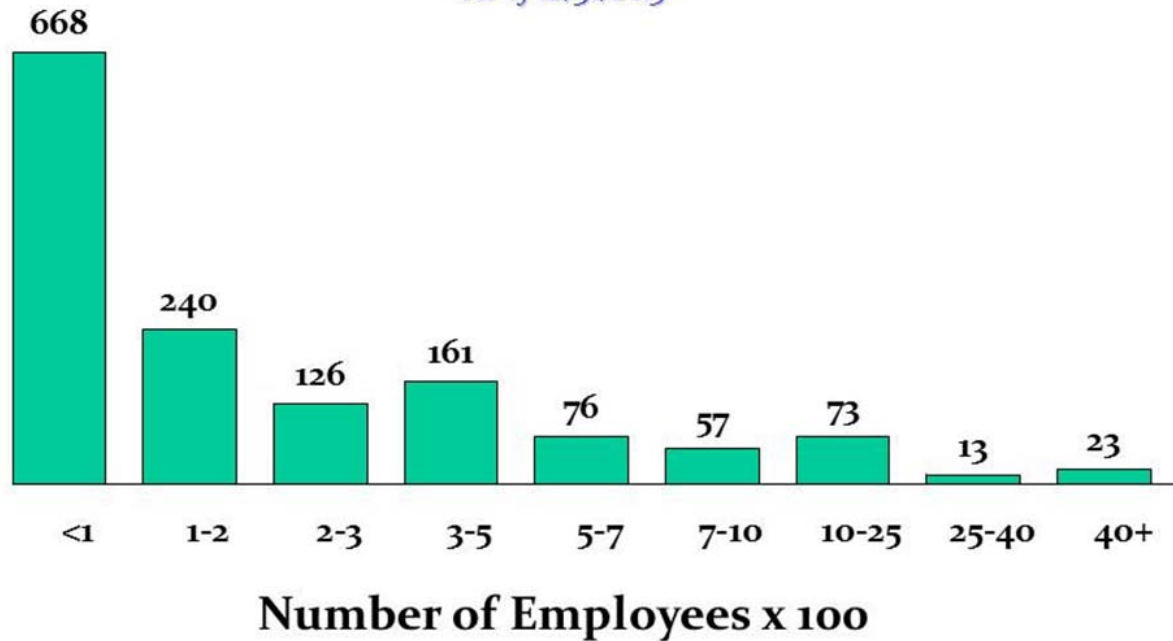
Source: OSHA, Office of Partnerships & Recognition



# Size Of VPP Sites

## Number of Sites by Employment (Federal Only)

As of 12/31/2015



Source: OSHA, Office of Partnerships & Recognition

\*Federal Only

# New Roadmap



- **OSHA Challenge Program – 2004**
  - Open to any company regardless of size, type or incident rate
  - Administration of the Program by non-profit groups such as safety councils and academic institutions
  - OSHA has limited involvement – no additional staff necessary and can better manage current projects
  - Two tracks – General Industry & Construction





**VPP**

**OSHA Challenge Program  
Stage 3  
(Evaluate & Improve)**

**OSHA Challenge Program  
Stage 2  
(Design & Implement)**

**OSHA Challenge Program  
Stage 1  
(Analysis & Plan)**



# Elements of VPP & Challenge



- **Management Leadership & Employee Involvement**
- **Worksite Analysis**
- **Hazard Prevention & Control**
- **Safety & Health Training**

# How to Become a Challenge Participant





# Challenge Program

- **Submit Letter of Commitment to Challenge Administrator.**
- **Submit Candidate Information Form & OSHA 300 Baseline Information.**
- **OSHA reviews Commitment letter and notifies Challenge Administrator. Company name is placed on [OSHA website](#).**





**The Dow Chemical Company**

2301 N. Brazosport Blvd.  
Freeport, Texas 77541-3257

Tuesday, February 26, 2008

Challenge Program Coordinator  
Directorate of Cooperative and State Programs (DCSP)  
Occupational Safety and Health Administration, Room N3700  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

***Statement of Commitment:***

*The Management of The Dow Chemical Company's Texas Operations is committed to continually improving its safety and health performance and providing a safe and healthful workplace for our employees. Safety and health are paramount to our corporate vision and mission. Management hereby states that we will strive to successfully complete the three stages of the Challenge Program for General Industry, provide the necessary data and documentation to our Administrator, Gulf Coast Safety Institute, and keep our Administrator informed of our progress. We also will involve our employees and contractors in the Challenge process. We are excited to be involved in voluntary efforts with OSHA and look forward to reaching our ultimate goal of VPP Star Certification.*

Sincerely,



**Gary Hockstra**

The Dow Chemical Company  
Texas Operations  
Vice President and Site Director



**Linda Bartholome**  
The Dow Chemical Company  
Texas Operations  
Responsible Care Leader

	A	B	C
1	<b>Challenge Pilot</b>		
2	<b>Candidate Information Form</b>		
3			
4	<b>Section 1. Candidate Information</b>		
5	Candidate Name		
6	Site Address		
7			
8	Site Manager Name		
9	Site Manager Title		
10			
11	Company/Corporate Name (If different from above)		
12	Company/Corporate Address		
13			
14	Administrator Name	Gulf Coast Safety Institute	
15			
16			
17	<b>Section 2. Challenge Candidate Contact Information</b>		
18	Candidate Contact Name		
19	Candidate Contact Title		
20	Candidate Contact Phone Number		
21	Candidate Contact Fax Number		
22	Candidate Contact E-mail Address		
23			



	A	B	C
24	<b>Section 3. Collective Bargaining Representative</b>		
25	Union Name and Local #		
26	Agent's Name		
27	Agent's Address		
28	Agent's Phone Number		
29	Agent's Fax Number		
30	Agent's E-mail Address		
31			
32	<b>Section 4. Employees</b>		
33	Number of Employees		
34	Number of Contract Employees		
35			
36	<b>Section 5. Type of Work and Products/Services</b>		
37	<i>Please provide a comprehensive description of the work performed at your site, the type of product produced, and/or services provided, and the typical hazards associated with your industry. Also provide your SIC and NAICS.</i>		
38	<b>Description</b>	<b>SIC</b>	<b>NAICS</b>
39			
40			
41			
42			
43			
44			
45			
46			

	A	B	C	D	E	F	G	H	I	Formula Bar	
1	<b>Challenge Pilot Program</b>										
2	<b>OSHA 300 Baseline Information*</b>										
3											
4	<b>Candidate Name</b>										
5											
6	<b>REQUIRED DATA</b>										
7											
8	<b>Most Recent Complete Calendar Year of Data</b>				[Enter Year of Data Here]						
9											
10	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M:1</b>	<b>M:2</b>	<b>M:3</b>	<b>M:4</b>	<b>M:5</b>
11											
12											
13	<b>Total Hours Worked</b>						<b>TCIR</b>	#VALUE!	<b>DART</b>	#VALUE!	
14											
15											
16											
17	<b>OPTIONAL DATA</b>										
18											
19	<b>Previous Year's Data</b>				[Enter Year of Data Here]						
20											
21	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M:1</b>	<b>M:2</b>	<b>M:3</b>	<b>M:4</b>	<b>M:5</b>
22											
23											
24	<b>Total Hours Worked</b>						<b>TCIR</b>	#VALUE!	<b>DART</b>	#VALUE!	
25											
26											
27	<b>Data from Two (2) Years Previous</b>				[Enter Year of Data Here]						
28											
29	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M:1</b>	<b>M:2</b>	<b>M:3</b>	<b>M:4</b>	<b>M:5</b>
30											
31											
32	<b>Total Hours Worked</b>						<b>TCIR</b>	#VALUE!	<b>DART</b>	#VALUE!	
33											
34											
35											
36	<b>3-Year Average</b>						<b>TCIR</b>	#VALUE!	<b>DART</b>	#VALUE!	
37											

# Electronic Tools





# Forms

- **The “Octopus”**
  - **OSHA Challenge Tracking Participants Status (OCTPS)**
- **Annual Report**



# OCTPS

	A	B	C	D	E	F	G	H
1	<b>Challenge Pilot</b>							
2	<b>Stage I Tracking Form</b>							
3								
4								
5	<b>Participant Name</b>		<b>Administrator Name</b>		<b>Report Period</b>			
6	[Insert Participant Name]		[Insert Admin. Name]		<b>Time Period</b>	[Enter Time Period]		
7					<b>Year</b>	[Enter Year]		
8								
9	<b>Stage I -- Management Leadership and Employee Involvement</b>							
10	<b>1. Management Commitment - Actions Required</b>					<b>Participant Status</b>	<b>Administrator Status</b>	
11	1. <b>Safety and Health Mission Statement.</b> Develop, issue, and communicate a Safety and Health Mission Statement (ie,					<b>No Action Taken</b>	<b>No Action Taken</b>	
12	defining where the site wants to be)							
13	<b>Participant Goal:</b>					<b>Date Completed:</b>		
14	<b>Participant Actions Taken:</b>							
15	<b>Administrator Narrative:</b>							
16	2. <b>Safety and Health Policy Statement.</b> Develop, issue, and communicate a Safety and Health					<b>No Action Taken</b>	<b>No Action Taken</b>	
17	Policy Statement (ie, what the site commits to doing)							
18	<b>Participant Goal:</b>					<b>Date Completed:</b>		
19	<b>Participant Actions Taken:</b>							
	<b>Administrator Narrative:</b>							

# Annual Report

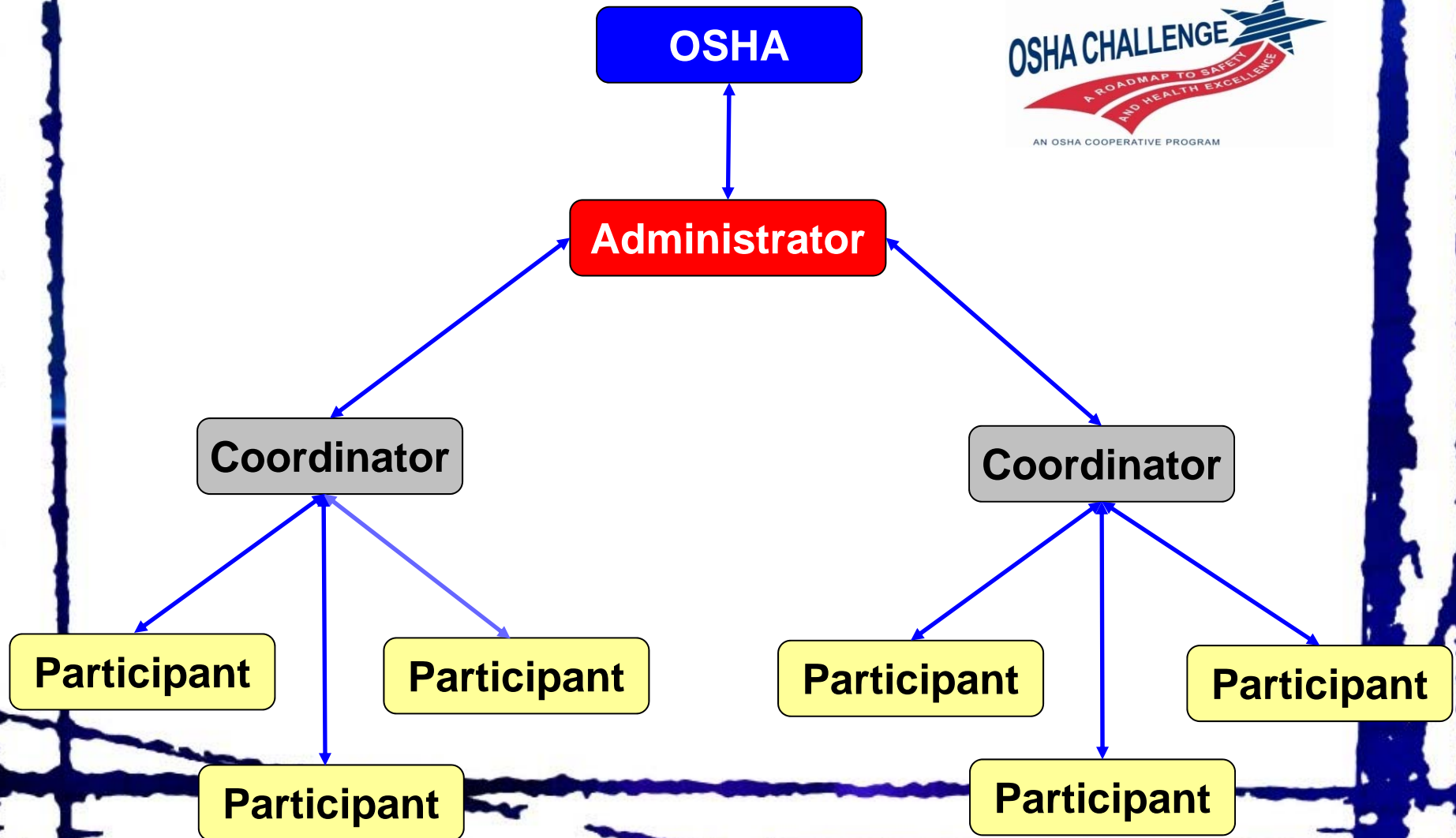
	A	B	C	D	E	F	G	H	I	J	K	L	
1	<b>OSHA Challenge Participant Information</b>												
2													
3	<b>Participant</b>						<b>OSHA 300 Log Totals for</b>						
4	[Insert Participant Name Here]						<b>Year</b>			<b>CY 2011</b>			
5													
6	<b>OSHA 300 Log Data</b> (Enter the Total for each Column from the 300 or 300 Summary below under each column letter)												
7													
8	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M:1</b>	<b>M:2</b>	<b>M:3</b>	<b>M:4</b>	<b>M:5</b>	<b>M:6</b>	
9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
10													
11	<b>Total Hours Worked</b>			0.0			<b>Total Employees</b>						
12													
13	<b>Measure</b>				<b>Current Year</b>	<b>Baseline*</b>	<b>Change</b>						
14													
15	TCIR				#DIV/0!	0.0	#DIV/0!						
16	DART				#DIV/0!	0.0	#DIV/0!						
17	(*Baseline rates are the rates from your original Challenge Application)												
18													
19	<b>Significant Achievements and Milestones</b>												
20	Describe any significant achievements/milestones accomplished by your site during the past year.												
21													
22													
23													
24													
25													
26													



# Getting Help



# OSHA Challenge Organization





# Coordinators

- **Coach, mentor**
- **Personally verifies that Participants have completed requirements.**
- **Liaison between Participant and Administrator, where necessary**
- **Can work with any Administrator**



# How to become a Coordinator

- Complete application and submit to administrator
- Qualifications
  - Special Government Employee (SGE), or
  - Knowledge of Safety and Health Management Systems, and
  - Auditing experience, and
  - Knowledge of Challenge/VPP Requirements



# Support



- **Administrators/Coordinators**
  - Hold quarterly meetings (in person & phone conference)
  - Answer questions via email, phone and in-person when possible
  - Hold Coordinator's training
  - Conduct meetings with management teams to help them understand the benefits of the OSHA Challenge Program.

# Challenge Program Verification

- Verification is completed during or at the end of each stage
- May be conducted by Administrator or by peer group from employers also completing Challenge Program.
- Verifications consist of review of the safety & health management system. No employee interviews are conducted at any level of the Challenge Program.



AN OSHA COOPERATIVE PROGRAM



# Challenge Recognition

- **Company Name on Challenge [website](#)**
- **Completion of each stage**
  - **Stage 1 – Letter from Area Director**
  - **Stage 2 – Letter for Regional Administrator**
  - **Stage 3 – Letter from Asst. Secretary of Labor**
  - **OSHA**



AN OSHA COOPERATIVE PROGRAM

# Other Info That's Good to Know



# Supporting Organizations

- **VPPPA**
  - **Voluntary Protection Program Participants Association**
  - **[www.vpppa.org](http://www.vpppa.org)**





# Special Government Employee (SGE)

- Employees of VPP sites
- Become Federal employees when on a VPP verification
- Must apply, be approved and be trained
- Valid for 3 years from approval date.



# Questions?

