Hello!

Davita is a national leader in dialysis treatment and we are hiring!

Our STAR program takes new RNs and provides them with the training to launch their career!

We want to meet your schools nursing graduates so they can learn if a career with Davita is right for them! For more details just see below.

**DaVita’s STAR Interview Day is just 22 days away!**

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**What is STAR?**

I’ll let one of our recent STAR grads from this region tell you in her own words:

> “The Star Learning program really prepared me for the world of dialysis. The instructors and guest speakers were highly educated and eager to pass on their wisdom. When you start the program it can be overwhelming, but you’ll soon find out that the classes while heavy in topic are fun and engaging, filled with interactive activities and games. 10 weeks of theory classes paired with on the floor training with a preceptor really made the transition from RN to Renal RN seamless. I recommend this program to anyone from RN to PCT. You will not regret taking this opportunity!”

– Jessica H.

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The highlights:

- RNs will be hired as a Staff RN with DaVita on Day 1. Anticipated start date for this program is **November 14th, 2016**
- Centralized Training Class: 8-12 week training program and training may require traveling to multiple clinics within **The Houston, TX, area**
- Training Hours: **While training teammates will be scheduled for approximately 32 hours per week.** Typically 8 hours per day but may adjust according to training needs, one day a week of lecture with lab and three days at the chair side. “Lecture & lab” will be held within the region
- Schedule post Training: depends on clinics; Monday-Saturday: 4a-11p. Typically 12 hour shifts, 3 days/week. Teammates may be scheduled 8, 10, 12 or more hours depending on the needs of the clinic or asked to work at nearby clinics within the region when the need arises. **Overtime:** occasional need for overtime with little notice. **Holidays and Saturdays:** the nature of dialysis requires our teams to work holidays and Saturdays.
- Final Exam: You will be required to pass a final exam upon completion of training.
- Placement: It is our intent to place candidates in a clinic or float based on the needs of the region upon successful completion of training. To place trainees into your home clinics, teammates will have placement meet-n-greets with clinics that have an opening. This will happen in the final weeks of your training program