

Strategic Planning Results

Sorted By: Planning Priority

Planning Year: 2014-2015

Planning Priority: Annual Priority #3 - Increase opportunities for ex

Unit Code: 20100	Planning Unit: College Annual Plan	Unit Manager Sewell, Steve	
Obj ID 1456	Objective Increase opportunities for extracurricular activities - Supports Strategic Goal #3	Objective Purpose Developmental	Objective Status In Progress

Objective Description

Increase opportunities for extracurricular activities for part-time and evening students. (Supports Strategic Goal #3)

Assessment Measures

Date	Description
09/29/2014	Actual implementation of recommendations coming out of SSC Committee #3.

Intended Results

Date	Description
09/29/2014	Implementation of recommendations coming out of SSC Committee #3.

Actual Results

Date	Description
09/03/2015	<p data-bbox="318 134 1596 191">Four recommendations developed by the Student Success Council #3 were approved by the Student Success Council and the President's Cabinet.</p> <p data-bbox="318 226 1596 369">Recommendation #1: Develop a formalized leadership program for students that includes specific student learning outcomes. The goal was to enroll a minimum of 20 students in the program. The intended result is to better engage students on campus, allowing students to become leaders. Outcome: The student leadership program began in the 2014-2015 academic year. However only 15 students were enrolled in the program.</p> <p data-bbox="318 405 1596 520">Recommendation #2: Develop a formal mentoring program for students that includes specific Student Learning Outcomes. The mentoring program will target males on campus. The intended result it to increase retention of males from year to year so that they will successfully complete their academic goals at COM. Unfortunately, the program was not fully completed this year.</p> <p data-bbox="318 556 1596 699">Recommendation #3: Research various electronic sign in/evaluation systems that could be used for student events campus-wide. Goal was to identify a minimum of two electronic sign systems that would be appropriate for this purpose. Electronic sign systems were identified and one system was approved and purchased. Electronic signs were placed in the Student Success Center and are being used for evaluating services after students completed their advisement sessions.</p> <p data-bbox="318 735 1596 1022">Recommendation #4: Develop process requiring all students to obtain a student identification card upon enrolling at COM. The intended result is that a process be put in place that requires all students to obtain a student ID and this will assist faculty members to connect a students by having a class roster that has a photo of the student beside their name. Objective was sent back to SSC Committee #3 by the President's Cabinet on the basis that they did not support requiring students to obtain a student idea. The committee then altered the objective to state that students would be strongly encouraged to obtain a student ID. A plan was developed for marketing the message that students should obtain a student ID. The President's Cabinet sent the recommendation back to committee again with the message that students SHOULD be required to obtain a student ID. However, at this point students are only being strongly encouraged to obtain a student ID.</p>

Use of Results

Date	Description
09/03/2015	<p data-bbox="318 1140 1596 1165">Recommendation #1: Explore different ways to increase enrollment in the program.</p> <p data-bbox="318 1201 1596 1287">Recommendation #2: A faculty advisor has been appointed, Dr. Heather Brasher, to assist the PTK students who were charged with developing the mentoring program. Additionally, the Student Success Center will be assisting PTK with the implementation of the mentoring program and providing advice when necessary.</p> <p data-bbox="318 1323 1596 1379">Recommendation #3: Sign in stations will continue to be used and assist the Student Life Department in tracking participation in activities and events as well as to evaluate these events and activities.</p> <p data-bbox="318 1415 1596 1467">Recommendation #4: Plan to require students to obtain a student ID will be revisited in the 2015-2016 academic year, pending a final decision by the President's Cabinet.</p>

Unit Code: 36210
Planning Unit: Process Technology

Unit Manager
Wethington, Stephen

Obj ID	Objective	Objective Purpose	Objective Status
1281	Class Schedule	Operational	Ongoing

Objective Description

Classes will be offered at appropriate times for the students

Assessment Measures

Date	Description
09/04/2012	percentage of classes making based on classes offered and classes making.

Intended Results

Date	Description
08/24/2012	90% of classes offered each esmester under a specific rubric will make. (Report to be provided by IRE).

Actual Results

Date	Description
09/02/2015	100% of all offered mandatory classes were made. Three optional internship classes were not made due to the lack of internship offerings by the local ndustry

Use of Results

Date	Description
09/02/2015	Discontinue the CTEC 2286 offering due to the lack of this type of internship

Unit Code: 42400
Planning Unit: Student Life

Unit Manager
Cornelius, Tige

Obj ID 1543
Objective Evening Students

Objective Purpose Assessment Objective
Objective Status In Progress

Objective Description

Survey evening students to determine their needs related to student life.

Assessment Measures

Date	Description
10/14/2014	A survey will be developed with assistance from IR. A minimum of 50 evening students will take the survey.

Intended Results

Date	Description
10/14/2014	Identify needs of evening students and plan appropriate programming to meet those needs.

Actual Results

Date	Description
09/04/2015	A survey was not created for appropriate planning but will be created during the 2015 -2016 school year. Two evening events did take place. North campus dental awareness week and Finals Fest.

Use of Results

Date	Description
09/04/2015	Since the survey was not done it will be created during the 2015 -2016 school year. Activities for evening students will continue in 2015 -2016.

Obj ID	Objective	Objective Purpose	Objective Status
1544	Student Life Events 14-15	Operational	In Progress

Objective Description

Both attendance and satisfaction data will be collected for all student life events in SY 2014-2015.

Assessment Measures

Date	Description
10/14/2014	Electronic sign-in and survey's reports generated from each event and culminated in semester and annual reports.

Intended Results

Date	Description
10/14/2014	Have accurate data regarding attendance at events and track student satisfaction with events offered.

Actual Results

Date	Description
09/04/2015	Accurate data regarding attendance has been captured manually and not all events had surveys to capture satisfaction ratings. SSC#3 has pushed forward the electronic sign-in and survey reports starting in the Fall 2015 semester.

Use of Results

Date	Description
09/04/2015	Will the approval of SSC#3 the electronic sign in and survey will be implemented in the Fall 2015 semester. This objective will be rolled into the 2015 -2016 school year.

Obj ID	Objective	Objective Purpose	Objective Status
1545	Student Leadership Program	Developmental	In Progress

Objective Description

A student leadership program will be developed and implemented in 2014 -2015.

Assessment Measures

Date	Description
10/14/2014	A formalized program will be developed and written that include Student Learner Outcomes (SLO's) for the student leadership program.

Intended Results

Date	Description
10/14/2014	Increase engagement and develop student leaders within the college community.

Actual Results

Date	Description
09/04/2015	The leadership program is still being assessed in SSC#3.

Use of Results

Date	Description
09/04/2015	There are no results at this time. SSC#3 will be formalizing for the 2015 -2016 school year.

Obj ID	Objective	Objective Purpose	Objective Status
1546	Increase Event Participation	Assessment Objective	In Progress

Objective Description

Increase student participation in student life by 5%.

Assessment Measures

Date	Description
10/14/2014	Using baseline data from 2013 - 2014, comparative reports will be generated.

Intended Results

Date	Description
10/14/2014	Increase student engagement by increasing participation in scheduled events.

Actual Results

Date	Description
09/04/2015	Comparative reports for 2014 - 1015 have not been compiled, so this objective will be rolled over into the 2015 -2016.

Use of Results

Date	Description
09/04/2015	Since the results have not been completed this objective will be rolled into the 2014- 2015 school year.

Unit Code: 70000
Planning Unit: Student Success Council

Unit Manager
Templer, James

Obj ID	Objective	Objective Purpose	Objective Status
1431	Administer SSC	Operational	In Progress

Objective Description

Lead monthly meetings of the Student Success Council (SSC), with prepared agenda and a recorder to document the meetings.

Assessment Measures

Date	Description
09/24/2014	Posting of agenda and minutes for each of the nine meetings held

Intended Results

Date	Description
09/24/2014	A minimum of nine Student Success Council meetings will be held during this academic year, with an agenda and minutes for each.

Actual Results

Date	Description
09/04/2015	During academic year 2014-2015, ten SSC meetings, with an agenda and minutes kept for each, were held on the following dates: 9/23/14 10/28/14 11/5/14 11/25/14 1/27/15 2/24/15 3/24/15 4/28/15 5/26/15 6/23/15

Use of Results

Date	Description
09/04/2015	Continue to schedule and facilitate meetings of the SSC.

Obj ID	Objective	Objective Purpose	Objective Status
1432	Tracking Recommendations	Operational	In Progress

Objective Description

Track recommendations presented to the Student Success Council (SSC) from presentation to SSC through presentation to the President's Cabinet and assignment to unit/personnel responsible, as appropriate.

Assessment Measures

Date	Description
09/24/2014	SSC tracking form

Intended Results

Date	Description
09/24/2014	A completed tracking form will be posted on the I-Drive to document that each recommendation was considered and reviewed at all steps in the recommendation consideration process.

Actual Results

Date	Description
09/04/2015	We experienced some challenges in documenting the progress of SSC committee recommendations all the way through from development to assignment to an appropriate unit for implementation. As a result of this difficulty, the VPI and VPSS developed a form to assist in tracking recommendations from the time that they are considered in Cabinet to the time that they are assigned to a unit for implementation.

Use of Results

Date	Description
09/04/2015	Due to the difficulties experienced in tracking recommendations, the VPI and the VPSS developed a form to assist in tracking recommendations once they have gone to Cabinet for approval and assignment. Not only will we use this form to improve the tracking process, but we will also ensure that the progress of recommendations through the process of review will be regularly documented in the tracking form on the I-drive by making the tracking form a part of the SSC meeting agenda.

Obj ID	Objective	Objective Purpose	Objective Status
1436	Communication about SSC	Operational	In Progress

Objective Description

Ensure that activities of the SSC are communicated to a broad audience, to include the Board of Trustees and campus constituencies.

Assessment Measures

Date	Description
09/24/2014	Minutes from meetings of the Board of Trustees, Student Services Leadership Council, and Instructional Leadership Council.

Intended Results

Date	Description
09/24/2014	Evidence of communication to a broad audience will be found in minutes from meetings of the Board of Trustees, Student Services Leadership Council, and Instructional Leadership Council.

Actual Results

Date	Description
09/04/2015	The BOT was kept regularly informed about SSC activity through presentations made by the VPI and the VPSS. Key activities of the SSC were also reported in the ILC and SSLC.

Use of Results

Date	Description
09/04/2015	Continue to increase communication about SSC activity in these same venues and to other audiences as well.

Unit Code:	Planning Unit:	Unit Manager
73000	SSC Subcommittee 3: Keeping the Students Motivated to Stay on the Pathway	Kimbark, Kris

Obj ID	Objective	Objective Purpose	Objective Status
1264	Research electronic sign in-survey systems	Developmental	In Progress

Objective Description

Research various electronic sign in/evaluation systems that can be used for student events campus-wide.

Assessment Measures

Date	Description
05/13/2014	A minimum of 2 electronic sign in/evaluation systems will be identified.

Intended Results

Date	Description
05/13/2014	Identify electronic sign in/evaluation systems to choose from.

Actual Results

Date	Description
08/25/2015	Electronic sign in stations were approved and purchased. They are in place and being used by numerous departments across campus, and specifically after student events and activities. Two of these sign in stations are housed in the Student Success Center and being used for evaluating services after students complete their advisement sessions.

Use of Results

Date	Description
08/25/2015	These sign in stations will continue to be used and assist the Student Life department in tracking student participation in activities & events as well as evaluate these events & activities.

Obj ID	Objective	Objective Purpose	Objective Status
1439	Leadership Program	Developmental	In Progress

Objective Description

A formalized leadership program for students that includes SLO's will be developed.

Assessment Measures

Date	Description
09/24/2014	A formalized leadership program will be developed in writing and a minimum of 20 students will be recruited into the program by summer 2015.

Intended Results

Date	Description
09/24/2014	The leadership program will engage students on campus, allowing for students to become campus and civic leaders.

Actual Results

Date	Description
08/25/2015	<p>A student leadership program began in Academic Year (AY) 2014-2015. Fifteen students participated in the leadership program, which included completion of 50 volunteer hours, attendance at two guest speaker events, and attendance at a minimum of eight student success workshops. Three students are scheduled to finish the program this year and receive recognition from COM's President.</p> <p>The students attended two leadership conferences in AY 2014-2015, one at University of Houston-Clear Lake, where nine students participated in "Are You America's Next Top Leader" sessions on November 11, 2014.</p> <p>The year culminated with six students attending the National Conference on Student Leadership (NCSL) Lake Buena Vista, FL. on March 25-28, 2015.</p> <p>Six of COM's student leadership program participants became Certified Student Leaders through NCSL.</p>

Use of Results

Date	Description
08/25/2015	The Student Leadership program was successful; however, the program should be expanded to reach more students, as only fifteen students participated in the program. We are exploring different formalized programs to implement as opposed to the leadership program developed internally at COM; however, the three students scheduled to complete the program this year will be given support to complete. This goal will be further explored in AY 2015-2016.